Little Traverse Bay Bands of Odawa Indians Job Posting

Job Title: Project Coordinator
Department: Human Services

Reports To: Human Services Director

Status: Exempt

Salary Range: \$15.13-20.47 per hour

Level: 4

Opens: December 16, 2015 Closes: January 6, 2016

Terms: 100 FTE

2.75 year position is grant funded. Grant ends 9/30/2018

Employment start is contingent upon release of grant funds.

SUMMARY

The Project Coordinator will be responsible for continued development and implementation of the CTAS grant project and will coordinate, develop, implement, maintain and provide on-going training and other program activities based upon the culture and traditions of the LTBB tribal community.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Continued development and implementation of Victim Support Services Program.
- Continued development of specialized operating and implementation procedures.
- Continue to provide leadership and education to the project advisory committee.
- Coordinate and lead meetings.
- Prepare agendas and notices.
- Record advisory meeting minutes.
- Collect and track program data including development, implementation, and maintenance of client case files.
- Maintain the Victim Services database system for data collection.
- Oversee day-to-day operation of victim support services.
- Develop and implement appropriate draft policies, procedures and standard forms.
- Organize training schedules with OVW-approved training and technical assistance providers.
- Maintain records and process all paperwork involving CTAS grant project and Family Violence Prevention and Services budget.
- Manage grant reporting under the guidance of the Human Services Director.
- Consult with traditional individuals and elders to discuss common traditions to help the community heal.
- Refer and organize to provide materials and healers for ceremonies and events.
- Consult with and educate the LTBB community about domestic violence issues.
- Work cooperatively with OVW in the development and implementation of this project.
- Collaborate with the Prosecutor's office to provide victim advocacy services.

- Develop, implement, and coordinate training and education regarding domestic violence dynamics.
- Evaluate client needs and make appropriate referrals.
- Consult with private, tribal, local, state and federal entities on domestic violence and sexual assault cases.
- Maintain working relationships with the Women's Resource Center of Northern Michigan and other applicable agencies.

COMPETENCIES

To perform the job successfully, an individual should demonstrate the following: contribute to building a positive team spirit; show respect and sensitivity for cultural differences; prioritize and plan work activities; plan for additional resources; set goals and objectives; demonstrate accuracy and thoroughness; apply feedback to improve performance; and develop innovative approaches and ideas.

EDUCATION AND EXPERIENCE

Bachelor's degree in social work, psychology or criminal justice field or other related field preferred.

KNOWLEDGE, SKILLS, AND ABILITIES

General

- Excellent verbal and written communications skills
- General knowledge of area resources
- Knowledge in regards to domestic violence issues.
- Demonstrated report writing skills
- Ability to work as part of a team

Language

 Must possess the ability to write reports, business correspondence and procedural manuals.

Computer

- Must have proficiency with various software packages including Microsoft Office (Word, Excel, Access, Outlook, PowerPoint).
- Must be able to complete internet research and maintain database files

CERTIFICATES, LICENSES, REGISTRATIONS

Must possess a valid driver's license, reliable transportation and have an insurable driving record.

COMMENTS

Individual must be able to pass a criminal background investigation. Indian Preference will apply.